AIF INTERNATIONAL SYMPOSIUM 2013

CHANGING FACE OF TALENT

The focus on talent has never been more important in today’s business environment. The Gen Y or Millennials are the new kids on the block. Corporations must create a different workplace culture and align their talent and business strategies to remain competitive. AIF’s International Symposium 2013, ‘Changing Face of Talent’ brings together Cultural Experts, Business Leaders, Talent Practitioners and Gen Y to discuss these challenges.

Be part of this unique opportunity to engage, discuss and network at AIF’s International Symposium 2013.

Opening Remarks
Tan Sri Dato’ Dr Zeti Akhtar Aziz
Governor Bank Negara and Chairman,
Asian Institute of Finance

Welcoming Remarks
Dr Raymond Madden
Chief Executive Officer
Asian Institute of Finance

Speakers Include

Fons Trompenaars
Founder and Director of Trompenaars Hampden-Turner

Azran Osman-Rani
Chief Executive Officer
AirAsia X Berhad

Mike Walsh
Chief Executive Officer
Tomorrow Ltd

Jolene Chen
Chief Human Resources Officer
Prudential Corporation Asia

Daud Vicary
President and Chief Executive Officer of INCEIF
The Global University of Islamic Finance

Kalakularajah Sundram
Head Talent and Organisation Development
Maxis Berhad

Nora Abd Manaf
Senior Executive Vice President & Head
Group Human Capital, Maybank Group

Dato’ Dr Adnan Alias
Chief Executive Officer
IBFIM

Dzameer Dzulkifli
Managing Director
Teach For Malaysia

Dr Vicki Culpin
Dean of Faculty and Director of Research
Ashridge Management Centre, UK

Professor Tan Sri Dato’ Dzulkifli Abdul Razak
Vice-Chancellor
AlBukhary International University

Faiz Azmi
Chairman
PwC

Wong Su Yen
Senior Partner & Managing Director ASEAN
Mercer

Meera Sanyal
President of the Indian Liberal Group
Former Country Executive of RBS India

Mr Takumi Shibata
Advisor
Nomura Shibata

Jason Lo
Chief Executive Officer
Tune Taik Sdn Bhd

Aliza Knox
Managing Director
Online Sales, APAC, Twitter

Hamidah Nazladi
Head, Group Corporate Services Division
CIMB Group

Armin Effendi
Egon Zehnder International

Paul Thomas Kannimmel
Human Resources Director
Global Growth & Operations - GE ASEAN

Datuk Noripah Kamso
Advisor
CIMB Islamic

Dato’ Mohd Khais Abdul Rahim
Chief Human Resource Officer
Telekom Malaysia Berhad

Kenny Choong
Partner
GRID 9 - Hotel, Flashpacker, Gastropub

Pauline Ho
Assurance Leader
PwC Malaysia

Ms Ungku Haslina Ungku Mohamed Tahir
Head, Human Capital Management, PETRONAS

Date:
28-29 August 2013

Venue:
Sasana Kijang,
Kuala Lumpur,
Malaysia

For details, contact us as below:
Unit 1B-05 Level 5 Block 1B, Plaza Sentral, Jalan Stesen Sentral 5, 50470 Kuala Lumpur
(+603) 27871999 (+603) 27871900 symposium2013@aif.org.my www.aif.org.my
<table>
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<tr>
<th>Time</th>
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<tr>
<td>0800-0915</td>
<td>Registration</td>
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<tr>
<td>0915-0930</td>
<td>Welcome Remarks and Introduction: Dr Raymond Madden, CEO, Asian Institute of Finance</td>
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<td>0930-0950</td>
<td>Opening Remarks: Tan Sri Dr Zeti Akhtar Aziz, Governor Bank Negara Malaysia and Chairman, Asian Institute of Finance</td>
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| 0950-1110| **Keynote 1: Riding The Waves of Culture**  
*Mr Fons Trompenaars*, Founder and Director, Trompenaars Hampden-Turner  
In the current world of global business, the constant renewal of creative solutions is the ultimate differentiator. Fons Trompenaars will show how the behaviours and actions by leaders and managers can lead to a supportive climate that respects and reinforces creativity and innovation.  
*Introduction: Dr Raymond Madden*, CEO, Asian Institute of Finance |
| 1110-1120| Coffee & Networking                                                      |
| 1120-1250| **Plenary 1: Changing Business Environment**  
*Mr Takumi Shibata*, Chairman of the Board of Directors, Nikko Asset Management  
*Mr Faiz Azmi*, Executive Chairman, PwC Malaysia  
*Datuk Noripah Kamso*, Advisor, CIMB Islamic  
The rise of Asia as a key player in the market is changing the way business is done. To excel in such an environment, organisations need to align talent strategies with their business challenges and create a different mind-set. |
| 1250-1400| Lunch & Networking                                                      |
| 1400-1500| **Keynote 2: Entrepreneurial Talent: The Good, the Bad and the Talented**  
*Mr Azran Osman-Rani*, CEO, AirAsia X  
How should companies nurture talent and transform it into an entrepreneurial success?  
Learn from AirAsia X on how it defies conventional industry wisdom with a breakthrough business model. |
| 1500-1530| Coffee & Networking                                                      |
| 1530-1700| **Plenary 2: Talent Ecosystem**  
*Mr Daud Vicary*, President and CEO, INCEIF, The Global University of Islamic Finance  
*Professor Tan Sri Dato’ Dzulkifli Abdul Razak*, Vice Chancellor, Albukhary International University  
*Dato’ Mohd Khalis Abdul Rahim*, Chief Human Capital Officer, Telekom Malaysia Berhad  
A strong talent ecosystem is one that provides a steady stream of talent supply to support a sustainable business environment. This entails adopting an approach to talent development that is effective, agile and focused on producing a competitive, world class workforce. |
| 2000-2200| Dinner, Cultural Display & Networking                                   |
Dr Vicki Culpin, Dean of Faculty & Director of Research, Ashridge Management Centre, UK
Gen Y is causing organisations to rethink their talent management practices and to adapt to a new work paradigm. This includes designing talent mobility programmes that can support their business goals.
Introduction: Dr Raymond Madden, CEO, Asian Institute of Finance

0945-1100 Plenary 3: Gen Y and Resilience
Mr Dzameer Dzulkifli, Managing Director, Teach for Malaysia
Mr Jason Lo, CEO, Tune Talk Sdn Bhd
Mr Kenny Choong, Partner, GRID 9 - Hotel, Flashpacker, Gastropub
What does Gen Y mean for today’s corporations? Come and hear what they expect from you as employers.
Introduction: Dr Raymond Madden, CEO, Asian Institute of Finance

1100-1120 Coffee & Networking

1120-1245 Plenary 4: 3Es of Talent Strategies
Ms Wong Su Yen, Senior Partner & Managing Director Mercer, ASEAN
Ms Kaia Kularajah Sundram, Head, Talent & Organisation Development, Maxis Berhad
Ms Aliza Knox, Managing Director, Online Sales, APAC Twitter
Three key drivers organisations need to consider in their talent strategies: talent engagement, talent empowerment and talent enrichment.
Moderator: Mr Johan Mahmood Merican, Chief Executive Officer, Talent Corporation Malaysia Berhad (TalentCorp)

1245-1345 Lunch & Networking

1345-1500 Breakout Sessions:
Gender At The Top
Ms Meera Sanyal, Chairperson India Services & Foundation, Royal Bank of Scotland
Ms Jolene Chen, Chief Human Resources Officer, Prudential Corporation Asia
Ms Pauline Ho, Assurance Leader, PwC Malaysia
What is keeping women from breaking through the glass ceiling and finding seats in the board room?
What strategies can organisations adopt to champion diversity?
Moderator: Dr Wan Nursofiza Wan Azmi, Head, Strategy & Policy Development, Asian Institute of Finance

Learning and Development: Putting the Horse before the Cart to Lead Organisational Growth
Ms Nora Abd Manaf, Senior Executive Vice President & Head of Group Human Capital, Maybank Group
Dato’ Dr Adnan Alias, CEO, IBFIM
Ms Ungku Haslina Ungku Mohamed Tahir, Head, Human Capital Management, PETRONAS
What is vital for the successful realisation of business strategy? A comprehensive understanding on the issues, roles and specific initiatives of Learning & Development in talent management.
Moderator: Dr Vicki Culpin, Dean of Faculty & Director of Research, Ashridge Management Centre, UK

Succession Planning: Be Proactive, Not Reactive
Mr Paul Thomas Kannimel, Human Resources Director, Global Growth & Operations, GE ASEAN
Ms Hamidah Nazaidin, Head, Group Corporate Services Division, CIMB Group
Mr Armin Effendi, Egon Zehnder International
Succession planning is no longer a reactive, emergency-driven process. Today, succession planning involves getting the right talent for the right job at the right time and with the right skills.
Moderator: Dr Mazuki Jusoh, Director, Standards Development & Assurance, Asian Institute of Finance

1500-1600 Keynote 4:
Mr Mike Walsh, CEO, Tomorrow Ltd
Can we re-imagine the way we do business? The companies that thrive in the near future will be the ones that not only embrace change but are the first to break the rules. Find out what it takes to lead a 21st century company.

1600-1615 Closing Remarks:
Dr Raymond Madden, CEO, Asian Institute of Finance

1615-1635 Coffee Break
**REGISTRATION FORM**

PLEASE TYPE or WRITE CLEARLY IN BLOCK LETTERS.

☐ Yes, I would like to attend.
☐ No, I will not be able to attend, and would like to nominate the following person(s) to attend on my behalf.

**PARTICIPANT 1**

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☐ Yes, I will attend the Dinner on 28th August 2013
☐ No, I will not attend the Dinner on 28th August 2013

*Seats will be reserved only for delegates who RSVP*

**PARTICIPANT 2**

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**Important Notes**

a. The Symposium has limited spaces. Registration is based on first-come, first-served basis.
b. Confirmation Email will be sent out after registration is received. Please contact the Secretariat if you do not receive the Confirmation Email.
c. Please nominate your colleague(s) if you are unable to attend the Symposium.

Please forward the completed Registration Form to:

Secretariat
AIF International Symposium 2013
c/o Console Communications Sdn Bhd
Suite 12.9, Level 12, Wisma UOA II, 21, Jalan Pinang 50450 Kuala Lumpur
Tel: +603 2162 0566 Fax: +603 2161 6560 Email: symposium2013@aif.org.my Website: aif.org.my

Registration Form
28 & 29 August 2013 • Sasana Kijang, Kuala Lumpur, Malaysia